



Petra Sochorová

Counsel

Petra Sochorová specialises primarily in labour law, personal data issues in labour relations, compliance and internal investigations.

In her labour law practice, Petra focuses on drafting contractual documentation for top managers or executive body members and labour law aspects of mergers, acquisitions and restructurings, including employee transfer, negotiation and communication with key employees and trade unions. She also has extensive experience advising on the full range of day-to-day corporate matters, such as disciplinary procedures, dismissals, including settlement negotiations and avoiding disputes with employees, discrimination, remuneration, monitoring, and civil services.

In the field of compliance and internal investigations, Petra has extensive experience advising in comprehensive investigations, including investigating employee complaints and conduct, whistleblowing, advising on notification duties arising from such investigations, and providing support in further proceedings and internal procedures.

Petra regularly gives lectures and contributes to publications dedicated to labour law and other periodicals in the Czech Republic and abroad.

Prior to joining our law firm, Petra worked at the Office for Supervision of Credit Unions, and subsequently at the law firm Kocián Šolc Balašík.

Recommendations in international publications

Since 2010, Petra has been regularly cited as a leading labour law expert in the Czech Republic by independent international organizations Best Lawyers, Who's Who Legal, and the Chambers and Partners Law Firm Directory Yearbook of the Czech Republic.

Projects

- advising an international company on investigating serious offences, including violations of foreign anticorruption laws (UK Bribery Act), bribery of public officials and unfair competition practices, and subsequent internal employment terminations and modification of compliance programs
- advising an international pharma company on investigating an employee's fraud and subsequent internal procedure
- advising a European air carrier on opening a branch in the Czech Republic, and subsequent restructuring of the entire group, including employee transfer, international mobility and application of foreign labour law to employment arrangements
- advising an international company on investigating sexual harassment at the workplace and related termination of employment and change in internal procedures
- advising an international manufacturer of electrical tools on the restructuring of the group, winding up the business, mass lay-off and cross-border transfer of employees
- advising a global aircraft and helicopter manufacturer on settlement negotiations with a former manager
- advising an international retail company on negotiations with trade unions and collective bargaining
- advising an international finance group on the establishment of a joint venture with the largest group of companies providing insurance and financial services in the Czech market (a transaction worth approximately EUR 3 billion; one of the three largest M&A transactions in Czech history)

Membership in professional associations

Czech Bar Association
European Employment Lawyers Association
Collegium of Experts of the Association for the Development of Collective Bargaining and Labour Relations
Czech Employment Lawyers Association
Expert Counsel of the Czech Ministry of Labour and Social Affairs

Languages

Czech, English

Education

Charles University, Faculty of Law, Prague (2012), Ph.D.
Charles University, Faculty of Law, Prague (2005), JUDr. (Doctor of Laws)
University of West Bohemia, Faculty of Law, Plzeň (2003), Mgr. (Master of Laws)
Manchester Metropolitan University, School of Law, United Kingdom (2001-2002)

E: petra.sochorova@havelpartners.cz

T: +420 255 000 138